

Board of Directors (in Public)

Item 2.5

Subject: Guardian of Safe Working Q4 Report 21/22
Date of Meeting: 26th April 2022
Prepared by: Lauren Murphy, Medical Staffing Officer
Presented by: Dr Raphael Perry, Medical Director
Purpose of Report: To Note

BAF Reference	Impact on BAF
BAF 1	Assurance that the Trust is compliant with exception reporting. No change to risk rating. Potential financial risk and risk of losing junior posts if not compliant

Level of assurance (please tick one) To be used when the content of the report provides evidence of assurance					
<input checked="" type="checkbox"/>	Acceptable assurance Controls are suitably designed, with evidence of them being consistently applied and effective in practice	<input type="checkbox"/>	Partial assurance Controls are still maturing – evidence shows that further action is required to improve their effectiveness	<input type="checkbox"/>	Low assurance Evidence indicates poor effectiveness of controls

1. Executive Summary

This is the 21/22 Q4 report on safe working hours following introduction of the 2016 contract for Junior Doctors.

At present LHCH has 52 trainees on the new contract currently on rotation at the Trust. All rotas are compliant with the rules within the 2016 Contract.

2. Background

The purpose of this report is to review the working hours of Doctors in training including exception reports, breaches of working hours, fines incurred and how these fines were levied.

Number of Doctors / Dentists in training (total):	52
Number of Doctors / Dentists in training on 2016 TCS (total):	52
Amount of time available in job plan for guardian to do the role:	0.25 PAs
Admin support provided to the guardian (if any):	To be reviewed
Amount of job-planned time for Educational Supervisors:	0.25 PAs per trainee

3. Main Body of Report.

a) Exception Reports (regarding working hours)

There have been no exception reports in Q4. Only one exception has been received since August 2016.

b) Issues Arising

- Current gaps in Tier One rota for both Surgery and Cardiology are causing problems with on call cover.
- There is currently a long list for car parking permits.
- Lead Employer are sending the information for the rotating documents late or incorrect causing problems with work schedules and rotas.
- Trust Drs for surgery leaving the trust leaving empty slots.

c) Actions Taken

- Weekly reminders are sent every Monday morning to key stakeholders, including ICU, Anaesthetics, Cardiology, of any gaps in the rota for the upcoming 3 weeks to allow time to cover.
- When gaps arise, an email is sent to all Doctors to ask for support, either as a swap or paid time.
- New starters are allocated empty slots to bridge gaps and to ensure all shifts are covered.
- A car parking waiting list process is currently in place. Doctors will need to pay for their tickets initially, however, can then claim the funds back via the general office.
- Successfully recruited 2 new Trust Drs who are going through recruitment checks.

4. Junior Doctor Forum

The last forum was on 23rd December 2021. Currently in the process of organising another forum with Dr Holemans.

5. GSW Annual meeting

Dr Holemans attended the 2021 GSW Annual conference organised by NHS employers on 9th December 2021.

6. Recommendations

The Board of Directors are asked to note the report.